

## Dear Professionals,

Given the great success evidenced by the appreciation from the participants during and after the first CoWorking open program in Shanghai in March 2014, we happily announce the upcoming CoWorking open program in Beijing on December 9 & 10!

We are honored to have **Mr. Ton Voogt** back again to facilitate this workshop. Ton is a Dutch royal award winner, an entrepreneur and a former business executive, a seasoned psychologist and OD consultant, and author of the book "CoWorking."



### Testimonials

*Before the workshop, I thought challenges in my organization couldn't be overcome. Now I found they are common in many organizations. I learned to use the nine condition framework to clarify complex relationships. I learned not to leap to actions before I came up with a mature plan. I also learned to probe and find out others' inner drives and to investigate their real needs in cooperation. I realize negative thoughts and stereotypes about others tend to block myself.*

*(XuefengYe, Business leader, Union Pay)*

*In general, I feel this is a very good seminar to help managers improve cooperation capability. It's not a simple theory or skill training. Instead, it combines theory and behavior change.*

*(Christine, Executive Development Manager, ABB)*

This CoWorking program might fit you if you are:

- a business or team leader, and you are keen to enhance cooperation in your team; you are eager to see "the whole is bigger than the sum of its parts."
- an individual contributor, and your daily work requires cross functional collaboration. You would like to gain awareness of your own patterns of thinking, feeling, and acting so that you can make breakthroughs and increase chances of winning cooperation and support from others.
- an OD/HR professional, and you need a systematic approach to promote a culture of collaboration in your organization. Or you would like to diagnose current situation with respect to cooperation in your organizations and find out means to improve the situation.

### Key Activities of the Program:

1. Learning a CoWorking framework with nine influencing conditions
2. Applying the Quick Scan on Cooperation Readiness to your own organization
3. Practicing applying the nine conditions through simulated games and other exercises
4. Using your own case to gain on site diagnosis and recommendations for your real case
5. Developing a work plan for improving cooperation in your own organizations

### Detailed Information:

**Time:** December 9 & 10 2004

**Venue:** Rosedale Hotel, Beijing

### Participation Fee: RMB 8,000

**-register by 11/31/2014 and get an early bird special: RMB7, 200**

**-group (above 3) registration rate: RMB 6,400**

Please register by email Info & help of the Inspire Group at [connection@inspire3c.com](mailto:connection@inspire3c.com).

We look forward to meeting you at the program.

Please feel free to contact us for any questions

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